



## Press Release

### ACADEMIC PROMOTIONS

This is to inform the University Community and the general public that on 25<sup>th</sup> September 2023 the Council approved promotions of the following members of the academic staff from **Associate Professor to Professor** and **Senior Lecturer to Associate Professor**:

#### Associate Professor to Professor

1. **Prof. Donatha Damian Tibuhwa (F)**: Department of Molecular Biology and Biotechnology, College of Natural and Applied Sciences (CoNAS).



Since her last promotion to Associate Professor in July, 2015, Prof. Tibuhwa earned a total of 10.210 points (6.110 from journal articles, 2.10 from a book and 2 from teaching).

2. **Prof. Dev Anand Jani (M)**: Department of Marketing, University of Dar es Salaam Business Education (UDBS).



Since his last promotion to Associate Professor in February, 2019, Prof. Jan earned a total of **10.281 points** (7.365 from journal articles, 0.250 from a book chapter, 0.666 from consultancy and 2 from teaching).

3. **Prof. Hamudi Ismail Majamba (M)**: Department of Private Law, University of Dar es Salam School of Law (UDSoL).



Since his last promotion to Associate Professor in July, 2010, Prof. Majamba earned a total of **9.0 points** (5.50 from journal articles, 1.50 from a book chapter and 2 from teaching).

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### From Senior Lecturer to Associate Professor

1. **Dr. Beatrice Kalinda Mkenda (F):** University of Dar es Salaam School of Economics (UDSE).



Since her last promotion to Senior Lecturer in July 2010, Dr. Mkenda has earned a total of **8.490 points** (5.490 from journal articles, 0.50 from a book chapter, 0.50 from consultancy and 2 from teaching).

2. **Dr. Rose Acen Upor (F):** Department of Foreign Languages and Linguistics, College of Humanities (CoHU).



Since her last promotion to Senior Lecturer in July 2015, Dr. Upor has earned a total of **8.30 points** (5.3 from journal articles, 1.0 from a book chapter and 2 from teaching).

3. **Dr. Abdi Talib Abdallah (M):** Department of Electronics and Telecommunication Engineering, College of Information and Communication Technologies (CoICT).



Since his last promotion to Senior Lecturer in July 2020, Dr. **Abdallah** has earned a total of **8.858 points** (4.683 from journal articles, 1.80 from a book, 0.375 from book chapter and conference proceedings, and 2 from teaching).

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4. **Dr. Baraka Jacob Maiseli (M):** Department of Electronics and Telecommunication Engineering, College of Information and Communication Technologies (CoICT).



Since his last promotion to Senior Lecturer in July 2020, Dr. Maiseli has earned a total of **8.038 points** (5.955 from journal articles, 0.083 from conference proceedings, and 2 from teaching).

5. **Dr. Chacha Werema Nyamkinda (M):** Department of Zoology and Wildlife Conservation, College of Natural and Applied Sciences (CoNAS).



Since his last promotion to Senior Lecturer in October 2019, Dr. Nyamkinda has earned a total of **10.040 points** (7.490 from journal articles, 0.550 from a book and 2 from teaching).

6. **Dr. Edwinus Chrisantus Lyaya (M):** Department of Archaeology and Heritage Studies, College of Humanities (CoHU).



Since his last promotion to Senior Lecturer in May, 2019, Dr. Lyaya has earned a total of **8.350 points** (5.250 from journal articles, 0.50 from a book chapter, 0.60 from consultancy and 2 from teaching)



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7. **Dr. Elgidius Bwinabona Ichumbaki (M):** Department of Archaeology and Heritage Studies, College of Humanities (CoHU).



Since his last promotion to Senior Lecturer in October, 2019, Dr. Ichumbaki has earned a total of **8.690 points** (5.240 from journal articles, 1.20 from a book chapter and conference proceedings, 0.250 from consultancy and 2 from teaching).

8. **Dr. Emmanuel Frank Elia (M):** Directorate of Library Services.



Since his last promotion to Senior Lecturer in December 2019, Dr. Elia has earned a total of **8.60 points** (5.40 from journal articles 0.80 from a book chapter and conference proceedings, 0.40 from consultancy and 2 from teaching).

9. **Dr. Faraja Ndumbaro (M):** Directorate of Library Services.



Since his last promotion to Senior Lecturer in November 2019, Dr. Ndumbaro has earned a total of **8.230 points** (6.230 from journal articles and 2 from teaching).

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**10. Dr. Saudin Jacob Mwakaje (M):** Department of Economic Law, University of Dar es Salaam School of Law (UDSoL).



Since his last promotion to Senior Lecturer in July 2020, Dr. Mwakaje has earned a total of **8.0 points** (5.0 from journal articles, 0.50 from a book chapter, 0.50 from consultancy and 2 from teaching).

**11. Dr. Severine Sirito Kessy (M):** Department of General Management, University of Dar es Salaam Business School (UDBS)



Since his last promotion to Senior Lecturer in July 2014, Dr. Kessy has earned a total of **8.215 points** (4.740 from journal articles, 0.875 from conference proceedings, 0.60 from consultancy and 2 from teaching).

**12. Dr. Siasa Issa Mzenzi (M):** Department of Accounting, University of Dar es Salaam Business School (UDBS).



Since his last promotion to Senior Lecturer in May 2019, Dr. Siasa has earned a total of **8.030 points** (4.330 from journal articles, 1.20 from a book chapter and conference proceedings, 0.50 from consultancy and 2 from teaching).

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**13. Dr. Stephen Samwel Nyandoro (M):** Department of Chemistry, College of Natural and Applied Sciences (CoNAS).



Since his last promotion to Senior Lecturer in August 2015, Dr. Nyandoro has earned a total of **8.390 points** (6.390 from journal articles and 2 from teaching).

In the meantime, the Appointments Committee has as well approved promotions of the following members of the academic staff from **Lecturer to Senior Lecturer**.

1. **Dr. Anitha Byabato Philbert (F):** Department of Zoology and Wildlife Conservation, College of Natural and Applied Sciences (CoNAS). Since her last promotion to Lecturer in November 2016, Dr. Philbert has earned a total of **5.89 points** from publications and teaching.
2. **Dr. Aviti Thadei Mushi (M):** Department of Electrical Engineering, College of Engineering and Technology (CoET). Since his last promotion to Lecturer in September 2017, Dr. Mushi has earned a total of **5.24 points** from publications and teaching.
3. **Dr. Blandina R. Lugendo (F):** Department of Aquaculture, School of Aquatic Sciences and Fisheries Technology College (SoAF). Since her last promotion to Lecturer in February 2007, Dr. Lugendo has earned a total of **6.36 points** from publications and teaching.
4. **Dr. Clement Nyamunura Mweya (M):** Department of Microbiology/Immunology and Parasitology/Entomology, Mbeya College of Health and Allied Sciences (MCHAS). Since his last promotion to Lecturer in April 2019, Dr. Mweya has earned a total of **5.688 points** from publications and teaching.



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5. **Dr. Collether John Nyalusi (F):** Department of Electronics and Telecommunication Engineering, College of Information and Communication Technologies (CoICT). Since her last promotion to Lecturer in March 2014, Dr. Nyalusi has earned a total of **5.0 points** from publications and teaching.
6. **Dr. Cosmas Renatus Masanja (M):** Department of Accounting, University of Dar es Salaam Business School (UDBS). Since his last promotion to Lecturer in July 2018, Dr. Masanja has earned a total of **5.15 points** from publications and teaching.
7. **Dr. Danstan Rutahigwa Mukono (M):** Department of Sociology and Anthropology, College of Social Sciences (CoSS). Since his last promotion to Lecturer in May 2019, Dr. Mukono has earned a total of **5.0 points** from publications and teaching.
8. **Dr. Elizabeth Godwin Mahenge (F):** Department of Linguistics, Communication and Publication, Institute of Kiswahili Studies (IKS). Since her last promotion to Lecturer in September 2015, Dr. Mahenge has earned a total of **5.50 points** from publications and teaching.
9. **Dr. Emily Barnabas Kiswaka (M):** School of Mines and Geoscience (SoMG). Since his last promotion to Lecturer in June 2020, Dr. Kiswaka has earned a total of **5.12 points** from publications and teaching.
10. **Dr. Emmanuel Penion Lema (M):** Department of Literature, College of Humanities (CoHU). Since his last promotion to Lecturer in January 2016, Dr. Lema has earned a total of **5.00 points** from publications and teaching.
11. **Dr. Esther Ndenje-Sichalwe (F):** Directorate of Library Services. Since her last promotion to Lecturer in September 2010, Dr. Ndenje-Sichalwe has earned a total of **5.16 points** from publications and teaching.
12. **Dr. Fatuma Ikuja Simba (F):** Department of Computer Science, College of Information and Communication Technologies (CoICT). Since her last promotion to Lecturer in October 2012, Dr. Simba has earned a total of **5.15 points** from publications and teaching.

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13. **Dr. Fortunatus Rwegasira Jacob (M):** Department of Chemistry, College of Natural and Applied Sciences (CoNAS). Since his last promotion to Lecturer in December 2017, Dr. Jacob has earned a total of **5.38 points** from publications and teaching.
14. **Dr. Fortunatha Mathias Matiba (F):** Department of Educational Foundations, Management and Lifelong Learning, School of Education (SoED). Since her last promotion to Lecturer in November 2016, Dr. Matiba has earned a total of **5.125 points** from publications and teaching.
15. **Dr. Gennes Hendry Shirima (M):** Department of Educational Foundations, Management and Lifelong Learning, School of Education (SoED). Since his last promotion to Lecturer in October 2016, Dr. Shirima has earned a total of **5.40 points** from publications and teaching.
16. **Dr. Gerald Zachary Tinali (M):** Department of General Management, University of Dar es Salaam Business School (UDBS). Since his last promotion to Lecturer in June 2020, Dr. Tinali has earned a total of **5.13 points** from publications and teaching.
17. **Dr. Godwin Adiel Lema (M):** Department of Geography, College of Social Sciences (CoSS). Since his last promotion to Lecturer in November 2013, Dr. Lema has earned a total of **5.17 points** from publications and teaching.
18. **Dr. Hellen Henry Maziku (F):** Department of Computer Science, College of Information and Communication Technology (CoICT). Since her last promotion to Lecturer in December 2016, Dr. Maziku has earned a total of **5.015 points** from publications and teaching.
19. **Dr. Isack Emmanuel Bulugu (M):** Department of Electronics and Telecommunication Engineering, College of Information and Communication Technologies (CoICT). Since his last promotion to Lecturer in June 2018, Dr. Bulugu has earned a total of **5.31 points** from publications and teaching.
20. **Dr. Jackson Raymond Sawe (M):** Department of Geography, College of Social Sciences (CoSS). Since his last promotion to Lecturer in May 2019, Dr. Sawe has earned a total of **6.5 points** from publications and teaching.



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21. **Dr. Jimmy Tibangayuka Mbelwa (M):** Department of Computer Science, College of Information and Communication Technologies (ColCT). Since his last promotion to Lecturer in June 2018, Dr. Mbelwa has earned a total of **5.08 points** from publications and teaching.
22. **Dr. John Johnasy Sanga (M):** Department of General Management, University of Dar es Salaam Business School (UDBS). Since his last promotion to Lecturer in January 2015, Dr. Sanga has earned a total of **5.0 points** from publications and teaching.
23. **Dr. Lucius Rugaimukamu Mugisha (M):** Department of Sociology, College of Social Sciences (CoSS). Since his last promotion to Lecturer in May 2019, Dr. Mugisha has earned a total of **5.50 points** from publications and teaching.
24. **Dr. Lulu Simon Mahai (F):** Department of Educational Foundations, Management and Lifelong Learning, School of Education (SoED). Since her last promotion to Lecturer in January 2014, Dr. Mahai has earned a total of **5.50 points** from publications and teaching.
25. **Dr. Mahamudu H. Mtebwa (M):** Department of Mechanical and Industrial Engineering, College of Engineering and Technology (CoET). Since his last promotion to Lecturer in June 2015, Dr. Mtebwa has earned a total of **5.50 points** from publications and teaching.
26. **Dr. Makarius Peter Itambu (M):** Department of Archaeology and Heritage Studies, College of Humanities (CoHU). Since his last promotion to Lecturer in February 2020, Dr. Itambu has earned a total of **6.496 points** from publications and teaching.
27. **Dr. Mercy Ellyns Mbise (F):** Department of Computer Science, College of Information and Communication Technologies (ColCT). Since her last promotion to Lecturer in February 2006. Dr. Mbise has earned a total of **5.409 points** from publications and teaching.
28. **Dr. Mpoki John Mwaikokesya (M):** Department of Educational Foundations, Management and Lifelong Learning, School of Education (SoED). Since his last promotion to Lecturer in February 2014, Dr. Mwaikokesya has earned a total of **5.06 points** from publications and teaching.

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29. **Dr. Nelly Samson Maliva (M):** Department of Marketing, University of Dar es Salaam Business School (UDBS). Since his last promotion to Lecturer in December 2016, Dr. Maliva has earned a total of **5.50 points** from publications and teaching.
30. **Dr. Nikuigize Erick Shartiely (M):** Department of Foreign Languages and Linguistics, College of Humanities (CoHU). Since his last promotion to Lecturer in March 2013, Dr. Shartiely has earned a total of **5.0 points** from publications and teaching.
31. **Dr. Nestory Erasto Yamungu (M):** Department of Geography, College of Social Sciences (CoSS). Since his last promotion to Lecturer in April 2019, Dr. Yamungu has earned a total of **5.16 points** from publications and teaching.
32. **Dr. Otieno Godwin Osoro (M):** University of Dar es Salaam School of Economics (UDSE). Since his last promotion to Lecturer in August 2014, Dr. Osoro has earned a total of **5.91 points** from publications and teaching.
33. **Dr. Paul Samwel Muneja (M):** Directorate of Library Services. Since his last promotion to Lecturer in November 2016, Dr. Muneja has earned a total of **6.0 points** from publications and teaching.
34. **Dr. Peresi Majura Bulemo (M):** Department of Mechanical and Industrial Engineering, College of Engineering and Technology (CoET). Since his last promotion to Lecturer in August 2018, Dr. Bulemo has earned a total of **6.20 points** from publications and teaching.
35. **Dr. Remidius Denis Ruhinduka (M):** University of Dar es Salaam School of Economics (UDSE). Since his last promotion to Lecturer in December 2015, Dr. Ruhinduka has earned a total of **5.17 points** from publications and teaching.
36. **Dr. Richard Shukia (M):** Department of Educational Psychology and Curriculum Studies. Since his last promotion to Lecturer in March 2013, Dr. Shukia has earned a total of **5.75 points** from publications and teaching.
37. **Dr. Rose Justus Masalu (F):** Department of Molecular Biology and Biotechnology, College of Natural and Applied Sciences (CoNAS). Since her last promotion to Lecturer in October 2012, Dr. Masalu has earned a total of **5.10 points** from publications and teaching.

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38. **Dr. Saleh Abdulhakim Yahya (M)**: Institute of Marine Sciences (IMS). Since his last promotion to Lecturer in October 2011, Dr. Yahya has earned a total of **5.60 points** from publications and teaching.
39. **Dr. Siya Paul Rimoy (M)**: Department of Transportation and Geo-technical Engineering, College of Engineering and Technology (CoET). Since his last promotion to Lecturer in June 2013, Dr. Rimoy has earned a total of **5.297 points** from publications and teaching.
40. **Dr. Zahor Khalifa Zahor (M)**: Department of Geography, College of Social Sciences (CoSS). Since his last promotion to Lecturer in August 2014, Dr. Zahor has earned a total of **6.5 points** from publications and teaching.

The University Management congratulates them for their well-deserved promotions.

A handwritten signature in blue ink, appearing to read 'Rutinwa'.

**Prof. Bonaventure Rutinwa**  
**Deputy Vice Chancellor – Academic**  
**25<sup>th</sup> September 2023**