

**UNIVERSITY OF DAR ES SALAAM**  
**OFFICE OF THE DEPUTY VICE CHANCELLOR (ACADEMIC)**



**VACANCY ANNOUNCEMENT**

**1.0. THE UNIVERSITY OF DAR ES SALAAM**

The University of Dar es Salaam (UDSM) is the oldest University in the country. It began as an affiliate College of the University of London in October 1961. At the time, it only had the Faculty of Law (currently the University of Dar es Salaam School of Law), which started with only fourteen students and three faculty members. In 1963, the College became a constituent College of the University of East Africa, a transformation that went hand-in-hand with the expansion of its scope, that is, the number of academic programmes grew from a single degree programme (Bachelor of Laws that was established in 1961) to five-degree programmes by 1969. In 1970, the University of East Africa was dissolved, and thus the University of Dar es Salaam in Tanzania, the University of Nairobi in Kenya and Makerere University in Uganda were constituted as independent universities in their respective countries.

Gradually, the UDSM grew, especially regarding the scope of its academic programmes and disciplines. By 1996, the UDSM had grown into an all-round university, offering all the major traditional university disciplines, including the Humanities, Social Sciences, Physical and Biological Sciences, Medicine, Agriculture, Commerce and Management, Engineering, Lands and Architectural Studies, and Journalism. This comprehensive "package" was purposely designed and helped generate the required human capital for the young nations to effectively address all the major development challenges it was facing, a triad of Ignorance, Poverty, and Diseases.

The University of Dar es Salaam invites applications from suitably qualified Tanzanians to be considered for immediate employment to fill 11 academic vacant posts as follows:

**1.1 ASSISTANT LECTURER (QUANTITY SURVEYING) – 1 POST**

**1.1.1 Department of Structural and Construction Engineering – CoET**

**1.1.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;

- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.1.3 Qualification and Experience**

Master of Science in Construction Management or MSc. in Construction Economics and Management or MSc. in Project Management and Bachelor of Science in Quantity Surveying or BSc. in Building Economics. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.1.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.2 ASSISTANT LECTURER (STRUCTURAL ENGINEERING) – 1 POST**

### **1.2.1 Department of Structural and Construction Engineering – CoET**

#### **1.2.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.2.3 Qualification and Experience**

Master of Science in Civil Engineering (majoring in Structural Analysis or Reinforced concrete design) or MSc. in Structural Engineering and Bachelor of Science in Civil Engineering or BSc. in Civil and Structural Engineering. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.1.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.3 ASSISTANT LECTURER (ENERGY ENGINEERING) – 1 POST**

### **1.3.1 Department of Mechanical and Industrial Engineering – CoET**

#### **1.3.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;

- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.3.3 Qualification and Experience**

Master of Science in Mechanical Engineering or MSc. in Energy Engineering and Bachelor of Science in Mechanical Engineering or BSc. in Electromechanical Engineering or BSc. in Production Engineering. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.1.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.4 ASSISTANT LECTURER (GEOMATICS) – 1 POST**

### **1.4.1 Department of Transportation and Geomatics Engineering – CoET**

#### **1.4.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.4.3 Qualification and Experience**

Master of Science in Geomatics or MSc. in Geodesy and Bachelor of Science in Geomatics or BSc. in Land Surveying. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.1.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.5 ASSISTANT LECTURER (CLIMATE CHANGE SCIENTIST) – 1 POST**

### **1.5.1 Institute of Resource Assessment – IRA**

#### **1.5.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.5.3 Qualification and Experience**

Master of Science in Climate Change and Sustainable Development and Bachelor of Science in Environmental Sciences or BSc. in Meteorology or BSc. in Climatology or BSc. in Environmental Studies or Bachelor of Arts in Geography and Environmental Studies. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.1.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.6 ASSISTANT LECTURER (BIOCHEMISTRY) – 1 POST**

### **1.6.1 Department of Aquaculture Technology – SoAF**

#### **1.6.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

#### **1.6.3 Qualification and Experience**

Master of Science in Biochemistry and Bachelor of Science in Molecular Biology or BSc. in Molecular Biology and Biotechnology or BSc. in Chemistry and Biology or BSc. in Fisheries and Aquaculture or BSc. in Aquatic Sciences and Fisheries or BSc. in Biology or BSc. in Aquaculture or BSc. in Aquaculture and Aquatic Sciences or BSc. in Marine Science. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an

undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.1.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.7 ASSISTANT LECTURER (FISH PROCESSING TECHNOLOGY) – 1 POST**

#### **1.7.1 Department of Aquatic Sciences and Fisheries Technology – SoAF**

##### **1.7.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

##### **1.7.3 Qualification and Experience**

Master of Science in Fisheries or MSc. in Aquaculture or MSc. Fish Processing or MSc. Post-harvest Technology or MSc. Food Science and Technology and Bachelor of Science in Fisheries or BSc. Aquatic Sciences and Fisheries or BSc. Fish Processing Technology. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

#### **1.1.4 Remuneration**

Salary Scale: PUTS 2.1

### **1.8 ASSISTANT LECTURER (DATA SCIENCE) – 1 POST**

#### **1.8.1 Department of Aquatic Sciences and Fisheries Technology – SoAF**

##### **1.8.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.8.3 Qualification and Experience**

Master of Science in Data Science or MSc. in Statistics and Data Science and Bachelor of Science in Computer Science or BSc. in Informatics or BSc. in Computer Engineering or BSc. in Statistics or BSc. in Mathematics or BSc. in Information Technology. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.1.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.9 ASSISTANT LECTURER (ECONOMICS/COMMERCE EDUCATION) – 1 POST**

### **1.9.1 Department of Educational Psychology and Curriculum Studies – SoED**

#### **1.9.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.9.3 Qualification and Experience**

Master of Education or Master of Arts in Education and Bachelor of Education in Commerce or Bachelor of Education in Arts (majoring in Economics/Commerce) or Bachelor of Arts with Education (majoring in Economics/Commerce). Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.1.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.10 ASSISTANT LECTURER (EXERCISE PHYSIOLOGY) – 1 POST**

### **1.10.1 Department of Physical Education and Sport Sciences – SoED**

#### **1.10.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;

- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.10.3 Qualification and Experience**

Master's in Exercise Physiology or Master's in Exercise Science or Master's in Kinesiology or Master's in Education Physical Education and Sports Sciences or Master's in Physical Education and Sports Sciences and Bachelor Degree in Physical Education and Sports Sciences or Bachelor Degree in Sports Sciences or Bachelor Degree in Exercise Sciences or Bachelor Degree in Exercise Physiology or Bachelor Degree in Biological Sciences or Bachelor Degree in Physical Education. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.1.4 Remuneration**

Salary Scale: PUTS 2.1

## **1.11 ASSISTANT LECTURER (SPORTS SOCIOLOGY) – 1 POST**

### **1.11.1 Department of Physical Education and Sport Sciences – SoED**

#### **1.11.2 Duties and Responsibilities**

- i) To carry out lectures, seminars, tutorials and practical for undergraduate programmes;
- ii) To set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practical for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

### **1.11.3 Qualification and Experience**

Master's in Physical education and Sports or Master's of Education in physical education and sports sciences or Master's in sports Sociology or Master's of sociology in Sports and Bachelor Degree in Physical education and sports sciences or Bachelor of Education in physical education and sports sciences or Bachelor degree in sports sociology or Bachelor degree in sports society or Bachelor Degree in sports recreation or Bachelor Degree in sports sciences or Bachelor Degree in sports studies. Applicants for this post must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with a minimum GPA of 3.8 from local or an internationally, reputable University recognized by Tanzania Commission for Universities.

### **1.11.4 Remuneration**

Salary Scale: PUTS 2.1

## GENERAL QUALIFICATIONS:

Applicants for the post of Assistant Lecturer must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with an overall GPA of 3.8 from Local or an internationally reputable University recognized by Tanzania Commission for Universities.

## TERMS OF SERVICE

Permanent and pensionable.

## MODE OF APPLICATION

Interested candidates should apply in confidence enclosing:

- a. Detailed CV.
- b. Photocopy of relevant certified academic certificates and transcripts.
- c. Photocopy of certified birth certificate.
- d. Names and addresses of two referees.
- e. Indication of mode of communication, e.g. telephone, email, etc.

## NOTE:

- a. Applicants must be citizens of Tanzania with an age not above 45 years.
- b. **People with disability are highly encouraged to apply and should indicate clearly in the portal for UDSM attention;**
- c. Applicants should indicate Departments/Disciplines and positions for which they apply.
- d. Applicants who are currently employed in the Public Service must channel their application letters through their respective employers.
- e. Applicants whose employment in public service was terminated for whatever reasons should NOT apply.
- f. Certificates from foreign Universities should be verified by the Tanzania Commission for Universities (TCU).
- g. **Certificates from foreign Universities should bare a GPA calculated (out of five (5) grade points) by the Tanzania Commission for Universities (TCU).**
- h. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- i. Presentation of forged certificates & other false information will result in automatic disqualification and legal action.
- j. All candidates (shortlisted or not shortlisted) will be notified through their Ajira Portal accounts.
- k. Interested candidates should address their **signed** application letters to;  
**The Deputy Vice Chancellor (Academic), University of Dar es Salaam P.O. Box 35091 Dar es Salaam.**
- l. All applications must be sent through Recruitment Portal by using the following address: <http://portal.ajira.go.tz> and **NOT otherwise**. This address can also be found at PSRS website, click **Recruitment Portal**.
- m. Deadline for submitting applications is **2<sup>nd</sup> October, 2025**.

Released by  
**Deputy Vice Chancellor (Academic),  
University of Dar es Salaam.**