

UNIVERSITY OF DAR ES SALAAM

COLLEGE OF NATURAL AND APPLIED SCIENCES (CONAS)



18th March 2026

JOB ANNOUNCEMENT

The Department of Zoology and Wildlife Conservation, in collaboration with Re:Wild and the Natural History Museum in London, through the project “**Developing an Eastern Arc and Coastal Forest Biodiversity Centre for Research, Training, and Public Engagement collectively known as HAZINA Project**” invites applications from suitably qualified Tanzanians to fill three (3) vacant posts of Laboratory Scientists (Curator) at the University of Dar es Salaam, College of Natural and Applied Sciences, Department of Zoology and Wildlife Conservation.

1.0 JOB TITLE: LABORATORY SCIENTIST (CURATOR) – 3 POSTS

2.0 POSITION DETAILS

The Curator will be responsible for the management, preservation, documentation, and development of the wet collection located at the Department of Zoology and Wildlife Conservation. The successful candidate will oversee collection care, digitise and manage data, support teaching and research activities, and coordinate exhibitions.

3.0 DUTIES AND RESPONSIBILITIES

- i. To manage the care, conservation, and long-term preservation of wet-preserved specimens.
- ii. To maintain accurate catalogues and digital databases for the collections.
- iii. To ensure proper identification, labelling and documentation of all specimens.
- iv. To enforce health, safety, and regulatory compliance related to chemical preservatives and specimen handling.
- v. To organize and maintain appropriate storage and environmental conditions for the collections.
- vi. To manage specimen loans, internal access, and limited external use for academic purposes.
- vii. To contribute to collection development through ethical acquisition, donations, and exchanges.
- viii. To support exhibitions, outreach, and academic engagement activities involving wet-preserved specimens.
- ix. To prepare inventories and reports related to collection management.
- x. To supervise technical staff, interns, and student assistants assigned to the collections.
- xi. To create, manage, and maintain digital records for all wet-preserved specimens.
- xii. To digitize specimen labels, accession records, field data, and related documentation.

4.0 QUALIFICATIONS AND EXPERIENCE

- Applicants must hold a Bachelor's Degree in Applied Zoology, Biology, Wildlife Science and Conservation, Aquatic Sciences and Fisheries from a recognised institution.
- Fresh graduates are encouraged to apply, provided they have demonstrated relevant experience through internships, research projects, volunteer work, or short-term engagements in working in related research fields. **Prior experience of 1–2 years** working in museum collections is desirable.

5.0 SKILLS AND COMPETENCIES

- i. Excellent proficiency in written and spoken English and Swahili.
- ii. Ability to work effectively with colleagues and partners in academia, government, and other institutions.
- iii. Demonstrated capacity for interpersonal communication and teamwork.
- iv. Knowledge of specimen preservation techniques and chemical safety procedures.
- v. Strong organisation, documentation, and record-keeping skills.
- vi. Ability to support research, outreach, and student training activities.
- vii. Skills in digital imaging, data management, and quality control.
- viii. Computer application skills, including. MS Excel

6.0 TERMS OF SERVICE

The position is offered on a contract basis for a period of one (1) year, renewable subject to satisfactory performance.

7.0 REMUNERATION

The successful candidate will receive an attractive remuneration package commensurate with qualifications and experience, in accordance with University of Dar es Salaam regulations and subject to statutory deductions.

GENERAL CONDITIONS

- a. Interested candidates should submit:
A detailed Curriculum Vitae (CV),
Certified copies of academic certificates and transcripts,
Names and contact details of three (3) referees,
Preferred mode of communication (telephone, e-mail),
Passport-Size Photographs uploaded through the UDSM-HR portal (HRMIS).
- b. Only shortlisted candidates will be informed for interviews.
- c. Incomplete Applications will not be processed.
- d. All foreign academic certificates MUST be recognised by relevant Authorities (TCU,

NECTA, and NACTVET).

- e. Attaching copies of the following certificates is strictly not accepted:
Form IV and Form VI results slips;
Testimonials and all partial transcripts
- f. An applicant must upload a recent Passport Size Photo in the Recruitment Portal.
- g. An applicant should indicate three reputable referees with their reliable contacts
- h. An applicant who is retired from the Public Service for whatever reason should not apply.
- i. A signed application letter, written in Swahili or English, should be addressed to:
The Principal
College of Natural and Applied Sciences (CoNAS)
P.O. Box 35065
University of Dar es Salaam
- j. Deadline for application is **31st March, 2026**
- k. All applications must be sent through the UDSM recruitment portal using the following link:
https://hrmis.udsm.ac.tz/hrportal/index.php/application_list and not otherwise.
- l. Applications submitted through any other means will not be considered

Released by:

Deputy Vice Chancellor (Planning, Finance and Administration)