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2. The Editor in Chief then sends the article to a reviewer for evaluation of the article and advises the Editorial Board on the following:
  - (a) Originality and contribution to knowledge;
  - (b) Relevance of the article in terms of substance;
  - (c) Propriety of the format;
  - (d) Whether the article should-
    - be published as it is;
    - be published after corrections indicated by the reviewer;
    - not be published at all.
3. After effecting corrections or improvements suggested by the reviewer the author resubmits the article to the Chief Editor for further processing.
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# THE RIGHT TO WORK AND EQUALITY IN THE WORKPLACE FOR PERSONS WITH DISABILITIES IN TANZANIA

*Ines Kajiru<sup>1</sup> & Isaack Nyimbi<sup>\*\*1</sup>*

## ABSTRACT

This work analyses the current Tanzanian legal framework on the right to work and equality in the workplace for persons with disabilities (PWDs). The paper examines the extent and effectiveness of the provisions in the Disability Act of 2010 and other laws that govern right to employment to determine the compliance of this Act with international human rights standards. Moreover, the challenges experienced by PWDs are explored in as far as their right to work and equality in the workplace in Tanzania are concerned. Secondary data are employed and reviewed. It has been found that, although Tanzania's Persons with Disabilities Act of 2010 demonstrates a concerted commitment to archive what is best for PWDs, there is still inadequate implementation of laws that address the entitlement of people with disabilities in Tanzania. Hence, this work has made several recommendations to ensure adequate implementation of laws and rights for PWDs.

**Key words:** Right to Work, Equality, Workplace, Persons with Disabilities, Tanzania.

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